

APPLICATION FOR EMPLOYMENT

Asphalt Associates Inc. 671 Grupe Street, Roberts WI 54023 (715)749-3717 FAX: (715) 749-3310

I. Personal Information

Date: _____

Name: _____

Address: _____

Email address: _____

How long have you been at your current address? _____

Previous address, if less than two years: _____

Home Phone Number: _____ Cell Phone Number: _____

Date of Birth: _____ Social Security Number: _____

Driver's License Number: _____ Type / Class: _____

State Issued: _____ Expiration Date: _____

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof that they are lawfully employable in the USA by providing proper employment authorization and identity with the application (valid drivers license, birth certificate, INS authorization, etc) Failure to submit such proof shall result in rejection for consideration for employment.

Position Applied for: _____

Are you able to perform the essential functions of the position for which you are applying? Yes No

Have you ever been treated for back injuries? Yes No

Do you have any pre-existing health conditions? Yes No

If you answered yes to any of the above, please explain: *(Continue on back if more space is needed)*

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (van, tank, flat, etc.)	Dates (from-to)	# of Miles (approx.)
Straight / Dump Truck	_____	_____	_____
Tractor & Semi-trailer	_____	_____	_____
Other <i>(skid loader, tractor, backhoe, etc.)</i>	_____	_____	_____

TRAFFIC CONVICTIONS AND FORFEITURES (OTHER THAN PARKING)

Location: _____ Date: _____ Charge Penalty: _____

Have you been denied a license, permit, or privilege to operate a motor vehicle? _____

Has any licenser privilege ever been suspended or revoked? _____

If either answer is yes, please attach statement giving details.

II. Educational History

Name / Location	Degree
High School: _____	_____
College: _____	_____
Trade / Tech: _____	_____

III. Employment History *Please include all employment for the last 5 years, use an extra sheet if needed.*

1. Current Employer: _____ Dates Employed: _____
Address: _____ Wages/Salary: _____
Phone Number: _____ Position held: _____
Reason for leaving: _____

2. Previous Employer: _____ Dates Employed: _____
Address: _____ Wages/Salary: _____
Phone Number: _____ Position held: _____
Reason for leaving: _____

3. Previous Employer: _____ Dates Employed: _____
Address: _____ Wages/Salary: _____
Phone Number: _____ Position held: _____
Reason for leaving: _____

IV. References *Please do not include relatives or former employers.*

(Professional or Trade)

1. _____ Name	_____ Years Known	_____ Occupation	_____ Phone Number
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2. _____ Name	_____ Years Known	_____ Occupation	_____ Phone Number
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Personal References

1. _____ Name	_____ Years Known	_____ Occupation	_____ Phone Number
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2. _____ Name	_____ Years Known	_____ Occupation	_____ Phone Number
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V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work? _____
2. Do you have any objections to working overtime? Yes No
3. Can you work overtime without prior notice Yes No
4. Can you work Saturdays? Yes No
5. Can you work Sundays? Yes No

VI. Authorization

Whether this application is received: via US mail, email, web portal or hand delivered I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation of this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Asphalt Associates Inc.

I understand that any employment is conditioned on a background check. I authorize Asphalt Associates Inc. to thoroughly investigate all statements contained in my application or resume and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Asphalt Associates Inc. without giving me prior notice of such disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed terms, and may be terminated at any time, with or without cause and without prior notice at the option of Asphalt Associates Inc. or myself. No promises regarding employment have been made to me, and I understand that no such guarantee is binding upon Asphalt Associates Inc. unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Asphalt Associates Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Asphalt Associates Inc. the results of the examination, which results will remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, and if I am hired a condition of employment will be that I abide by Asphalt Associates Inc.'s Drug and Alcohol Policy.

I further understand that filling out this form does not indicate there is a position open and does not obligate Asphalt Associates Inc. to hire. If hired, I agree to abide by all company work rules, policies and procedures. Asphalt Associates Inc. retains the right to revise its policies or procedures, in whole or part, at any time.

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604 (b) (2) (A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

Date

Applicant's Signature